

# RHD

THE ROYAL HOSPITAL DONNYBROOK Annual Report

2020











## Stuctures and Committees

#### **Board of Management**

Brendan Pigott, Chairman

Caroline O'Shea, Vice Chair

Conor O'Connor, Hon. Treasurer

Rev. Sonia Gyles (resigned October 2020)

Tom Hayes

Cllr. Dermot Lacey (nominated by Dublin City Council)

Cllr. Paddy McCartan (nominated by Dublin City Council)

Dorothy MacCann

**David Gunning** 

Prof. Geraldine McCarthy (resigned April 2020)

Michele McCormack

David Robinson (appointed April 2020)

Oisin Quinn

**Ruth Deasy** 

Alan Gough

Deirdre-Ann Barr (appointed October 2020)

#### **Audit Committee 2020**

Alan Gough, Chairman

Katrina Strecker (resigned September 2020)

Conor O'Connor

Eugene Hillery

Orla Murphy (appointed October 2020)

## Nominations and Governance Committee 2020

Brendan Pigott, Chairman

Caroline O'Shea

Conor O'Connor

Frank Kennedy

Dorothy MacCann

#### **Remuneration Committee 2020**

Brendan Pigott, Chairman

Caroline O'Shea

Conor O'Connor

#### **Executive Committee 2020**

Brendan Pigott, Chairman

Caroline O'Shea

Conor O'Connor

Tom Hayes

**David Gunning** 

#### **Clinical Governance Committee 2020**

Deirdre-Ann Barr, Chair

Dr. Lisa Cogan

Dr. Morgan Crowe

Dr. Tim Cassidy

Dr. Paul Carroll

Dr. Donald McShane

Dr. Nichola Boyle

Prof. Geraldine McCarthy (resigned April 2020)

Michele McCormack

Rev. Sonia Gyles

Evonne Healy (resigned December 2020)

Conor Leonard

Dr. David Robinson (appointed May 2020)

#### **Estates Committee 2020**

Caroline O'Shea, Chair

**David Gunning** 

Conor Leonard

## Stuctures and Committees

#### **Hospital Management Team 2020**

**Chief Executive Officer** 

Conor Leonard

**Medical Director** 

Lisa Cogan

**Director of Nursing** 

Evonne Healy (resigned December 2020)

**Financial Controller** 

Colm Moloney (resigned October 2020)

**Head of Finance** 

Kieran Farrell (appointed September 2020)

Occupational Therapy Manager

Jo Cannon

**Human Resources Manager** 

Sharon Lawlor

**Physiotherapy Manager** 

Elaine Ross

**Principal Social Worker** 

Aoife O'Neill

Speech and Language Therapist Manager

Rosanne Stavely

#### Consultant physician in Stroke Medicine

Dr. Tim Cassidy

#### Consultant in Neurorehabilitation Medicine

Dr. Paul Carroll

#### Consultant physicians in Geriatric Medicine

Dr. Lisa Cogan

Dr. J. J. Barry

Dr. Morgan Crowe

Dr. Nichola Boyle

Dr. Diarmuid O'Shea

The Royal Hospital Donnybrook is a registered charity. Charities Regulatory Number: 20001605

The Hospital's Annual General Meeting will be held virtually via Video Conferencing (Zoom) on Thursday 27th of May 2021 at 5.30pm.

## Chairman's Statement

On behalf of the Governors and Board of Management I wish to thank most sincerely our hospital management, staff and volunteers for their dedicated service over the past year.

Who could have envisioned the year we have just experienced? Covid-19 arrived in March 2020 and a huge effort was required by everyone as extensive plans were put in place to deal with the pandemic.

The Hospital continues to recognise the extraordinary work that is carried out on a daily basis and we commend in particular, the commitment and exceptional dedication that was shown during the year as Hospital staff went to extraordinary lengths to ensure that residents and patients continued to receive the high standard of care for which the Hospital is renowned. This commitment was recognised when the President of Ireland, Michael D. Higgins, sent a message to all staff acknowledging "the exceptional work undertaken by staff throughout the Coronavirus pandemic".

There were a number of changes to the Hospital Board and Committees over the last year. In April 2020 Professor Geraldine McCarthy retired from the Board and we wish her well as she takes on the role as President of the Irish Society for Rheumatology. Dr David Robinson, a Consultant Geriatrician at St. James's Hospital and a senior clinical lecturer at Trinity College Dublin was appointed to succeed Professor McCarthy. Rev. Sonia Gyles also retired from the Board and was replaced by Deirdre-Ann Barr who also chairs the Clinical Governance Committee. Katrina Strecker retired from the Audit Committee and was replaced by Orla Murphy.

There have also been a number of changes to the Management Team over the last year. In September Conor Leonard, who had stepped into the role as Interim Chief Executive Officer, was appointed permanent CEO and we wish him well in this position. Also, during the year Colm Moloney retired as Financial Controller and Kieran Farrell was appointed to succeed him. We wish Colm a happy retirement and welcome Kieran to the team. The Hospital's Director of Nursing, Evonne Healy, decided to return to Tallaght University Hospital and at the time of writing this report the Hospital is actively seeking to recruit a replacement.

Although there have been a number of changes on the Hospital Management Team, we have a very dedicated and experienced team who continue to ensure that we provide an excellent quality of care to our residents and patients. This is exemplified in the exceptional efforts by the Team during this pandemic.

I would like to mention the valuable work carried out by RHD Housing under the chairmanship of Derek Scally. A Memorandum of Understanding (MOU) between the two bodies was signed during the year which gave formal expression to the commitment to work together for the mutual benefit of each organisation through cooperation in the development and implementation of an appropriate strategy to enhance services and facilities for respective users.

I would also like to commend The Friends of The Royal Hospital chaired by Oisin Quinn. During the year The Friends provided sponsorship for a Covid-19 Visiting Coordinator which enabled compassionate and critical visits to residents during periods of "lockdown". The Friends also fully funded a complete overhaul of the physiotherapy gym areas. For both of these supports the Hospital is extremely grateful.

As stated in previous years, both organisations are deeply committed to the care of residents and patients and I wish to thank both organisations for their unstinting work.

2020 continued to be challenging from a funding perspective both in terms of operational expenditure and capital projects, in particular the additional expenditure on a range of equipment required to meet the Covid-19 challenges. During the year the HSE provided a capital grant of €1.6m to enable Fire Safety issues to be addressed which will enable the Hospital to meet key HIQA and Dublin Fire Brigade standards.

The Hospital has a long strategic aim of having an integrated Primary Care Centre (PCC) on the Campus which would complement our in-patient services. In July 2020, an agreement was signed with private developers for the construction of a PCC, subject to successful planning permission. The first phase in achieving our strategy was the arrival of General Practitioners from Morehampton Clinic into the refurbished Gardeners Cottage.

During the year the Hospital had a number of visits from HIQA inspectors and the Board of Management continues to engage with the Health Services Executive to secure funding for capital projects and to ensure an adequate long-term allocation of operational funding for the Hospital.

The provision of healthcare from our ageing building stock continues to be challenging and whilst the HSE has approved funding to upgrade our fire safety infrastructure, other medium and longer-term projects, including the reconfiguration of residential units, remain on hold pending funding. Our focus, however, needs to ensure that we continue to meet the healthcare needs for the 21st century in addition to immediate challenges. We will continue to work towards our strategic objective to evolve into a community based integrated care campus. Your Board will support our management and staff in their efforts to achieve this aim.

Finally, I would like to thank all members of the Board of Management and its Committees for their support and hard work during the year and I wish to acknowledge the enormous commitment and contribution that volunteerism makes to our health services.

Brendan M. Pigott Chairman



The President of Ireland, Michael D. Higgins, sent a message to all staff acknowledging:

"the exceptional work undertaken by staff throughout the Coronavirus pandemic".

## Governance

The Royal Hospital Donnybrook (RHD) was founded in 1743 and is one of the oldest charities in Ireland. It received its Royal Charter in 1800 and is consequently a charter corporation. The Bye-Laws of The RHD can only be changed by decision of the Governors with the consent of the Oireachtas.

The Governors of The RHD are drawn from the local community. At AGMs, the Governors receive the annual report and accounts and elect the Board of Management.

The Bye-laws permit the Governors to elect up to 25 persons to the Board of Management. However, in line with current best practice, the Board has been reduced in recent years. Today, there are 12 members elected by the Governors and two members nominated by Dublin City Council for election by the Board. The Board meets not less than five times per year. There is a written statement of the Reserved Powers of the Board. All elected members of the Board are volunteers and do not receive any fees or expenses for attending Board meetings or undertaking other work on behalf of The RHD.

There is a comprehensive committee structure with the following Board committees:

- Executive Committee
- Nominations & Governance Committee
- Audit Committee
- Clinical Governance Committee
- Remuneration Committee
- Estates Committee

There are written Terms of Reference for each of these committees.

The attendance record of the Board Members at Board meetings and committee meetings during 2020 is shown in the chart on following page.

### **Board Members' Attendance**

For Period 01/01/20 to 31/12/20

	BOARD OF MANAGEMENT	EXECUTIVE	AUDIT COMMITTEE	NOMINATIONS & GOVERNANCE COMMITTEE	REMUNERATION COMMITTEE	CLINICAL GOVERNANCE COMMITTEE	ESTATES COMMITTEE
Brendan Pigott	7\7	4\4		3/3	1\1		
Caroline O'Shea	7\7	4\4		3/3	1\1		5\5
Conor O'Connor	7\7	4\4	3/3	3/3	1\1		
Dorothy MacCann	7\7			3/3			
Tom Hayes	6\7	3\4					
Geraldine McCarthy	2\2					1\1	
Michelle McCormack	5\7					4\4	
Oisín Quinn	7\7						
Cllr. Paddy McCartan	5\7						
Sonia Gyles	3\5					4\4	
Ruth Deasy	7\7						
Cllr. Dermot Lacey	5\7						
Alan Gough	7\7		3/3				
David Gunning	7\7	2\2					5\5
David Robinson	5\5					3/3	
Deirdre-Ann Barr	2\2					4\4	

Member does not sit on this committee

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A copy of the Code of Governance Manual is given to all new members of the Board and Committees as part of their induction programme. All staff and Board Members are required to sign the Code of Conduct on appointment.



## Governance /continued

An externally facilitated evaluation of the Board of Management and the Board committees was undertaken in 2020.

Risk Management is a standard item on the agenda for every Board meeting. The Board is satisfied it has appropriate risk management and other internal controls in place to ensure the safety of patients and the appropriate control of expenditure.

The RHD has a Code of Governance Manual which has the following contents:

#### Statutory Instruments and Bye-Laws for the Management of the Hospital

#### 2. Principal Duties of Board Members

#### 3. Ethical Behaviour

- 3.1 Code of Conduct
- 3.2 Protected Disclosure

#### 4. Board of Management

- 4.1 Standing Orders of the Board
- 4.2 Reserved Powers of the Board
- 4.3 Terms of Reference of Committees of the Board
- 4.4 Annual Conflict of Interest & Eligibility Letter
- 4.5 SIPO Obligations

#### 5. Risk Management

- 5.1 Risk Management Overview
  - 5.1.1 Risk Management Policy
  - 5.1.2 Annual Report on Risk Management
- 5.2 Clinical Governance
  - 5.2.1 Clinical Governance Overview
  - 5.2.2 Annual Clinical Governance Report
- 5.3 Financial Procedures
  - 5.3.1 Financial Procedures Overview
  - 5.3.2 Financial Procedures Manual
- 5.4 Procurement Policy
- 5.5 Internal Audit
  - 5.5.1 Internal Audit Charter
  - 5.5.2 Internal Audit Programme Overview
  - 5.5.3 Internal Audit Plan

#### 6. Nominations & Governance

- 6.1 Board Nominations Procedures
- 6.2 Nomination Criteria
- 6.3 Induction Programme
- 6.4 Re-election of Board Members
- 6.5 Procedure for Appointment of Governors

#### 7. Health Services Executive

- 7.1 Service Level Agreement (SLA) Introduction
- 7.2 SLA Compliance Procedures
- 7.3 Annual Compliance Statement
- 7.4 S.13.1 Code of Practice for the Governance of State Bodies

#### 8. Governance Code

8.1 Charities Regulator, Charities Governance Code

A copy of the Code of Governance Manual is given to all new members of the Board and Committees as part of their induction programme. All staff and Board Members are required to sign the Code of Conduct on appointment. Upon joining the Board and its Committees and annually thereafter, all Members are required to declare related party interests. Subsequently, all members are required to declare any such conflict of interest or loyalty on attendance at each meeting.

The RHD derives most of its income from the Health Service Executive with which it has an annual Service Arrangement. Employees of the Hospital are subject to public pay policy guidelines and regulations. The RHD complies with such guidelines and regulations. No member of staff was in receipt of any payments from donations received by The RHD or via The Friends of The Royal Hospital Donnybrook during 2020 or prior years.

Ongoing compliance with public pay policy is monitored by the Remuneration Committee and a report is provided annually by the Internal Auditor to the Committee.

## Chief Executive's Report

## The report for 2020 is being compiled during one of the most challenging periods in the Hospital's long history.

In early January '21, a 'third wave' Covid-19 outbreak impacted two rehabilitation services and two residential units, affecting 38 patients and residents, contributing to five deaths and resulting in ninety staff being off-duty. Although essential services were maintained, many normal activities have been totally disrupted. As a consequence, the annual report for 2020 contains key executive reports only.

2020 will be forever remembered as the year of the Covid-19 pandemic. Other things did happen this year at the Hospital, but Covid-19 was virtually all consuming. Early in the year, news reports from China and Italy were reviewed with concern and prompted preliminary planning, including ordering of Personal Protective Equipment (PPE), which was already becoming difficult to get. The first direct impacts began to be felt in March, as St. Vincent's University Hospital (SVUH) desperately tried to clear beds for the predicted 'first wave'. We were asked to take urgent admissions and we obliged. Contingency planning was ramped up and extensive training for staff in the use of PPE and Infection Prevention and Control measures was undertaken.

The situation remained stable until May, when the first hospital-wide staff and patient testing was introduced. Asymptomatic patients and staff were identified in the Ortho-geriatric rehabilitation service and a Stroke service patient was also found to be positive. Apart from the risk to patients, the number of staff who could be impacted by a single positive patient was alarming: five staff had to go off duty after short exposure to a single patient. A formal outbreak was declared and the Hospital went into 'lockdown', with no admissions permitted until 28 days after the last recorded infection. Fortunately, every one of the patients affected in that outbreak recovered and eventually returned home. The majority of staff returned to work relatively quickly, although some experienced significant illness.

The outbreak was declared over at the end of May, but services remained totally disrupted. State guidelines required that hospitals with a mix of rehabilitation and residential care should admit patients to a single ensuite room for two weeks, even after a temporary visit to the

acute hospital. The RHD only has 11 suitable rooms outside of residential care and most of those had to be held for isolation of suspect patients. The result was a significant decrease in admissions. This was compounded by patients generally wanting to leave the acute hospital setting as quickly as possible and just go home. At one point, the busiest rehabilitation service, which normally caters for twenty-seven, had only four patients. This issue persisted until internal changes were made, to reduce the impact on much needed rehabilitation services. The Medical Director's report highlights the wide range of responses which the Hospital undertook to address the crisis. It was notable how quickly the Hospital was able to pivot services, to provide direct input to patients at home where required. A key resource in our management of Covid-19 was the support provided by our linkages with St. Vincent's University Hospital. Their laboratories provided rapid processing of patient tests, enabling quick decision making. Their infectious disease consultants provided invaluable support on site visits to the Hospital. On behalf of the Hospital, I would like to express my thanks to SVUH.

A further reduction of beds resulted from the mandatory requirement to renew registration of residential care beds with the Health Information and Quality Authority (HIQA). They held (with some justification) that multi-occupancy rooms catering for 5 residents were too crowded, resulting in a lack of privacy and dignity. Registration was renewed in September on the basis that the rooms concerned would only take four residents, once numbers dropped to that level. Separately, a decision was taken to leave two single rooms free to help address Covid-19 needs. Residential capacity was therefore reduced by 10 beds, with the associated loss of income. An application to replace eight beds, in a ward that is currently only used intermittently, was submitted along with an application to increase funding for the remaining beds. No decision was made by the HSE in 2020, leaving the Hospital in a very precarious position. Funding for residential care must be sufficient to cover its costs or the overall viability of the Hospital could be compromised. The full year net financial impact could be a loss in the region of €0.5M, which is simply unaffordable. If a decision is not forthcoming, the viability of the service will have to be reviewed.

No sooner had our re-registration been granted than a separate division of HIQA undertook an inspection of rehabilitation services, with particular focus on infection prevention and control. This searching inspection went well, with their final report stating 'Inspectors identified many examples of good practice in the management of COVID-19.'

#### **Primary Care Centre & General Practitioners**

As outlined by the Chairman, there were some very significant developments outside of Covid-19. The first of these was the signing of an option agreement for a purpose built Primary Care Centre (PCC) to serve Donnybrook and Ranelagh. Subject to planning permission, this will see the construction of a brand new facility to house a range of health professionals providing for the physical, mental and diagnostic needs of the local population, of all ages. This was a very significant step in the strategic plan, which is to embed the entire campus as a key health care facility for the patients we serve, for years to come. A sub-project of this was the conversion of the Gardeners Cottage into a GP practice, as every PCC must have GPs. The local Morehampton Clinic relocated to the cottage in November and has been operating very successfully since. The introduction of GPs to the campus represented the realisation of a long held ambition of the former chair of the Board, Mr. Robin Simpson (RIP).

#### **Fire Safety**

Another very significant development was a sudden decision by the HSE in July to grant €1.6M of the estimated €2.4M needed to address fire safety issues in the Hospital. The Board committed a further €0.3M, which enabled orders to be placed for the priority items: a new hospital-wide fire detection and alarm system, new emergency lighting and 'passive' building works to enhance patient safety in wards. The works commenced in September and are scheduled for completion in 2021. This has been a major project and has been prioritised even during our Covid-19 challenges. The Hospital will apply for the balance of the funding in 2021.

#### **Team Effort**

In closing, I would like to highlight the incredible commitment demonstrated by staff during this year. The demands were intense, but the response from all was exemplary. Normal routines and working hours were suspended, staff took on duties that were unfamiliar

and demanding, such as regularly swabbing their colleagues for Covid-19, or working on our indispensable internal contact tracing team. The Hospital Management Team provided continuous support to me as Interim CEO and then as permanent CEO; it would simply not have been possible to respond appropriately to the crisis without their input and I wish to thank them sincerely.

In particular, I would like to note the contribution of our former Director of Nursing, Ms. Evonne Healy, whose experience and knowledge was simply invaluable to the organisation. We wish her every success in her new role in Tallaght University Hospital.

Conor Leonard



The introduction of GPs to the campus represented the realisation of a long held ambition of the former chair of the Board, Mr. Robin Simpson (RIP).

## Medical Director's Report

Covid-19 transformed all our lives in 2020 especially here in The Royal Hospital Donnybrook. Almost overnight conditions changed for staff as well as for our patients and residents.

Intense collaboration and planning new ways of working was necessary to protect our staff, patients and residents while ensuring safe effective care was delivered. Notable changes included the speed of learning about this disease, the need for timely access to testing for our patients and residents, the importance of standards and procedures, the vulnerability of our patient and resident group to this disease and the major emotional impact restricted visiting and activities had on our patient and residents. Thanks to our strong links with St. Vincent's University Hospital (SVUH) we were able to process over 300 resident and patient Covid-19 tests in a timely manner. We also received infection prevention control advice from our Infectious Disease colleagues around isolating and cohorting of patients. The Friends of The Royal Hospital funded a Visiting Facilitator position. This facilitator helped to coordinate a safe and compassionate visiting programme for our residents and patients.

The first impact of Covid-19 on The Royal Hospital Donnybrook was felt in early March when we admitted a number of medically stable, older patients fit for discharge from St. Vincent's. This was to free up bed capacity in the acute system. At the same time we expedited a number of discharges from our Rehabilitation units to home with Home Care package or to a Nursing Home of their choice. Those who were discharged home were followed up by our Outreach Rehabilitation team who provided equipment, home based therapy sessions and medical support when indicated. Led by a dynamic and committed therapy team we were able to provide ongoing telephone and virtual support to a selected number of discharged patients in their homes.

Unfortunately, many of our important RHD Clinical services were suspended. These include the Day Hospital which closed at the end of March. This service, which provides nursing and therapy input for up to 20 older people a day Monday to Friday could not be safely delivered in a socially distanced manner.

The Day Hospital staff were reassigned to the newly set up RHD Covid-19 Office to advise staff and access testing and occupational health support. This important service runs 7 days a week. The Day Hospital therapy team of Medical Social Worker, Physiotherapist and Occupational Therapist provided outreach support and telephone advice to patients who had been attending our Day Hospital Service. Our 5 bed Respite Service which allows a carer to take a 2 week break, holiday or rest was closed. We are unable to safely admit these patients from the community as per the Health Protection Surveillance Centre (HPSC).

In April our Willows Rehabilitation Unit was used to accommodate 8 Residents from Oaks and Cedars residential units. The purpose of this was to reduce the number of residents in multi-occupancy rooms from 5 to 4. In consultation with HIQA and the HPSC these residents were moved back to their residential units at the end of August. Our 15 bedded Willows Rehabilitation unit was closed as we could not safely admit patients to this multi-occupancy setting during Covid-19.

Our inpatient clinical activity was severely impacted by Covid-19. Mass screening of patients and residents at the end of May identified 2 positive patients. An outbreak was declared by Public Health and all admissions ceased for 28 days. In early June admissions recommenced, but at a much reduced rate. As per HPSC guidelines all new admissions had to be quarantined in a single room for 14 days upon admission. We have a very limited number of single rooms.

At the end of October the SPARC Rehabiliation service was relocated to where the Maples and Stroke Service were operating. The rationale was to physically separate via swipe access this wing of the Hospital from the Residential units. By separating out the General Rehab and SPARC unit, new patients admitted from the Acute hospital could be admitted without the need for a 14 day quarantine period. This would mean we could increase our admssion numbers as well as improving the patient experience. All admissions still require a not detected swab and a declaration that they do not have Covid-19 symptoms or are not contacts of a Covid-19 positive case. Our admission activity increased. Unfortunately, with the rising cases in the Community and also in St. Vincent's Hospital we had to cease admissions in early December due to an outbreak in our SPARC Unit.

At time of writing we have a Covid-19 outbreak in 4 of our 6 Hospital Clinical Service areas. Two of our residential units are affected, Cedars and Oaks as well as our SPARC and General Rehabilitation units. To date, sadly one Rehabilitation patient and four of our Residents have died of Covid-19. They all died here in The Royal Hospital Donnybrook and in all cases we were able to offer end of life compassionate visits. We extend our sympathy to their families and friends.

Our Medical Team continued to build its expertise in treating Covid-19 positive patients. In collaboration with our Acute hospital colleagues we set up a protocol for treating patients using oxygen, steroids, antibiotics and anticoagualant therapy. Our physiotherapy colleagues provided specialised interventions and expanded their service to provide on call cover. For patients who were end of life we focussed on anticipatory prescribing of medications that would help manage their symptoms.

To end on a positive note all eligible RHD staff, residents and patients received both doses of the Pfizer–BioNTech Covid-19 vaccine in January and February 2021.

Dr. Lisa Cogan Medical Director

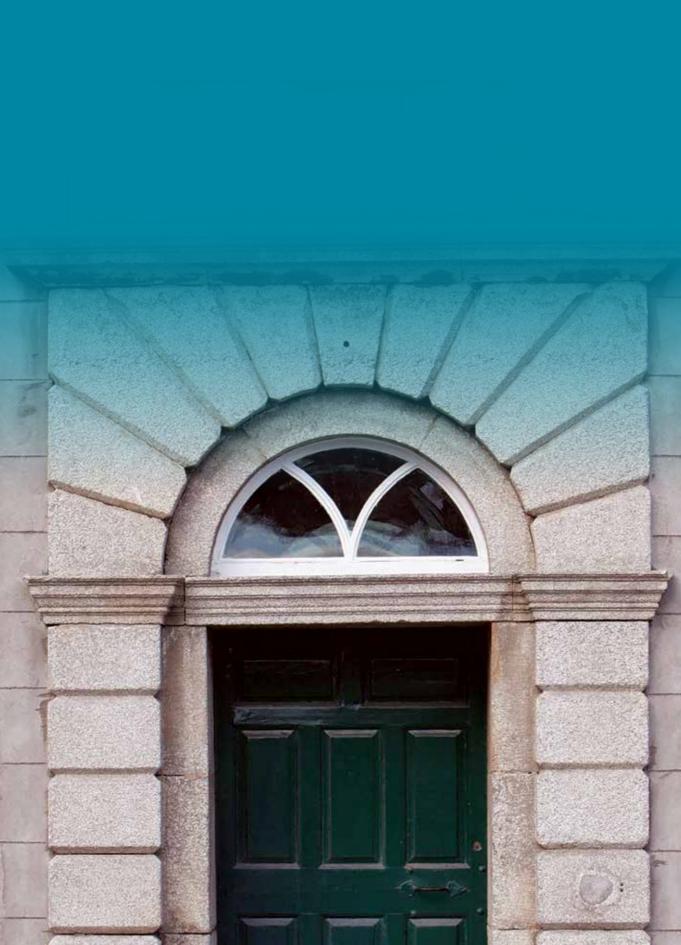


## Summary Financial Information

For the Year ended 31 December 2020

The full set of audited accounts, with accompanying notes and the Independent Auditors' Report, will be available after the AGM on the Hospital's website www.rhd.ie or by phoning the Corporate & Patient Services Office at (01) 406 6629.

The Hospital's Annual General Meeting will be held virtually via Video Conferencing (Zoom) on Thursday 27th of May 2021 at 5.30pm.



## Profit & Loss Account

For the Financial Year ended 31 December 2020

	2020	2019
Income	€	€
Charitable activities	22,938,369	22,854,231
Voluntary Income	227,205	616,112
Total income and endowments	23,165,574	23,470,343
Expenditure		
Charitable activities	22,615,384	22,786,544
Other expenditure	225,359	143,355
Total Expenditure	22,840,743	22,929,899
Net income for the year	324,831	540,444

On behalf of the Board of Management

Brendan Pigott

Conor O'Connor

## **Balance Sheet**

As at 31 December 2020

	2020	2019
	€	€
Fixed assets	1,978,756	<del>-</del>
Current assets	1,920,020	1,936,818
Allocations due - Revenue	228,850	297,598
Receivables and prepayments	1,870,637	1,428,735
Cash and cash equivalents	4,019,507	3,663,151
Creditors falling due within one year		
Payables and accrued expenses	(2,873,107)	(2,459,176)
Patient funds	(405,260)	(382,403)
	(3,278,367)	(2,841,579)
Net current assets	741,140	821,572
Creditors falling due after one year	(1,573,493)	
Total net assets	1,146,403	821,572
Canital and recovers		
Capital and reserves Unrestricted funds	700,332	698,486
Restricted funds	446,071	123,086
restricted funds		· ————————————————————————————————————
	1,146,403	821,572

On behalf of the Board of Management

Brendan Pigott

Conor O'Connor

## List of Governors

Mrs. Yvonne Acheson

Mr. Brian Aherne

Mrs. J. Ansell

Ms. Fiona Ashe

Ms. Tania Banotti

Ms. Deirdre-Ann Barr

Mr. Roy Barrett

Mr. Charles Barry

Ms. Myra Barry

Mrs. Barbara Baynham

Mr. Walter Beatty

Mr. Keith Blackmore

Mr. R. Blakeney

Dr. Alec Blayney

Ms. Lainey Blayney

Dr. Paul Brady

Prof. Niamh Brennan

Mrs. Loretta Brennan-Glucksman

Mr. James Breslin

Dr. Brian Briscoe

Dr. David Brophy

Mr. David Burnett

Mr. Douglas Burns

Mr. Alex Burns

Ms. Daire Byrne

Mrs. Joyce Byrne

Mr. Paddy Byrne

Ms. Margaret Cagney

Mrs. Ruth Carnegie

Mr. David Carrigy

Mr. John Carroll

Mr. Harry Carroll

Mr. J. D Carroll

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Dr. Marguerite Carter

Mr. David P. Clarkin

Mr. Stephen Cloonan

Judge Patrick Clyne

Mr. Charles Coase

Mr. Mark Collins

Mr. Anthony E. Collins

Ms. Anne Connolly

Mr. Alan Cooke

Ms. Joan Costello

The Hon. Ms. Justice

CarolineCostello

Mrs. Catherine Coveney

Ms. Lucinda Creighton, T. D.

Mr. Vincent Crowlev

Mr. Frank Cunneen

Mr. Declan Cunningham

Mr. James Darlington

Mr. Sean Davin

Mr. Joseph Davy

Mr. Michael Dawson

Mr. John de Vere White

Ms. Ruth Deasy

Mr. Hubert Dennison

Dr. Audrey Dillon

Ms. Connie Dowling

Mr. Mark Doyle

Mr. Mick Dwan

Mr. Derek Earl

Ms. Emily Egan Mcgrath

Mrs. Audrey Emmerson

Mr. Rodney Evans

Mr. Patrick Ewen

Ms. Denise Fanagan

Ms. Alison Fanagan

Ms. Kaye Fanning

Mr. Paul Fanning

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Prof. Ronan Fanning

Mr. Rossa Fanning

Mrs. Flo Fennell

The Hon. Ms. Justice

Mary Finlay Geoghegan

Mr. Vincen Finn

Mr. Mark Fitzgerald

Mr. Michael Forde

Mrs. Sylvia Fry

Dr. Graham Frv

Mr. Pascal Fuller

Ms. Maureen Gaffney

Mr. Jim Gahan

Mr. Colm. J Galligan

Ms. Alyson Gavin

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Mr. Cecil Geelan

Ms. Ita Gibney

Ms. Jill Gibson

Mr. David Gibson Brabazon

Ms. Catherine Gibson Brabazon

The Hon. Mr. Justice Paul Gilligan

Mr. Eamonn Glancy

Mr. Michael Gleeson

Mr. Peter Gleeson

Mr. Pat Glennon

Mr. E.R.A. Glover

Mr. George Good

Mr. Billy Gorman

Mr. Alan Gough

Mr. Hugh Governey

Mr. Alan Graham

Miss. D. Graham

Rev. Alastair Graham

Dr. Marie Elaine Grant

Mr. Randal N. Grav

Mr. Gerald Griffin

Mr. Niall Gunne

Mr. David Gunning

Rev. Sonia Gyles

Miss Ruth Handy

Mr. John Harris

Mr. Tom Hayes

Mr. Ivan J. Healy

Mrs. Eithne Healy

Dr. Carmencita Hederman

Mr. William . P Hederman

Mr. Eugene Hillery

Mrs. Miriam Hillery

## List of Governors

Dr. Claire Hogan

Mr. John Hogan

Mr. Laurence J. Holmes

Judge Seamus Hughes

Ms. Kathleen Hunt

Dr. Una Hunt

Mrs. Ruth Hurson

Ms. Gemma Hussey

Ms. Noella Hynes

The Hon. Ms. Justice Mary Irvine

Ms. Paula Jennings

Mrs. Olive Iones

Mr. Padraic Jordan

Prof. Michael Keane

Dr. Erika Keane

The Hon. Mr. Justice Nicholas Kearns

Mr. James Kelly

Mr. Patrick Kelly

Mr. Peter F. Kelly

Mr. Patrick Kelly

Mr. Niall Kelly

Dr. Donal J. Kelly

Mr. Jerry J. Kelly

Mr. Frank Kennedy

Mr. David Kennedy

Miss Rosaleen Kennedy

Mr. Charles Kenny

Dr. Brian Keogh

Dr. David Kevans

Mrs. Gladys Kingston

Cllr. Dermot Lacey

Mr. John Lacy

The Hon. Miss Justice Mary Laffoy

Mr. Peter Ledbetter

Mr. Victor Levingstone

The Venerable Gordon Linney

Mr. Jerry Liston

Mrs. Helen E. Lowe

Ms. Caroline Lundy

Ms. Aine Lynch

Mr. Brendan Lynch

Mr. Peter Lynch

Mrs. Patricia Madigan

Ms. Mary Mallon

Mr. David Martin

Mr. Michael Maughan

Mrs. Gemma Maughan

Mrs. Marcella Maughan

Mrs. Margot McCambridge

Ms. Dorothy McCann

Cllr. Paddy McCartan

Mr. Jim McCarthy

Prof. Geraldine McCarthy

Ms. Michele McCormack

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Ms. Sunniva McDonagh

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Mr. Michael McDowell

Ms. Christine McElhinney

Mr. Paul McEnroe

Ms. Patricia McGettrick

Mr. Patrick McGilligan

Dr. Noel McGrath

Mrs. Olive McGuckin

Mr. Paul McLaughlin

Mr. Paid McMenamin

Mr. Paul McQuaid

Mr. Donald P. McShane

Mrs. Mary Geraldine Miller

Mr. Matt Minch

Mr. Tony Mulderry

Judge Catherine Murphy

The Hon. Mr. Justice Francis Murphy

Mr. Mark W. Murphy

Mrs. Margaret Murphy

Mrs. T. Murphy

Mr. Eoghan Murphy, T. D.

Mr. Gerard Murtagh

Mr. Liam Nicholl

Mrs. Katherine Nixon

Mr. John D. Nunan

Mr. Lorcan O'Brien

Ms. Cathy O'Brien

Ms. Moira O'Brien

Mr. Jim O'Callaghan, S. C.

Mr. Roland O'Connell

Mr. Conor O'Connor

Mr. Tom O'Connor

Judge John O'Connor

Mrs. Susan O'Connor

Cllr. Claire O'Connor

Mr. Michael G. O'Connor

Mr. John O'Donnell

Mr. Marc O'Dwyer

Dr. Annemarie O'Dwyer

Dr. Alan O'Grady

Dr. Ann O'Grady-Walshe

Mrs. Clare O'Halloran

Mr. Desmond O'Halloran

Ms. Maire O'Higgins

Dr. Nial O'Leary

Mr. John O'Leary

Ms. Rosemary O'Loughlin

Ms. Laura O'Mara

Ms. Niamh O'Regan

Mr. John O'Reilly

Mr. Kenneth O'Reilly Hyland

Mr. Paul O'Reilly Hyland

Mr. Kenneth O'Reilly Hyland Jnr.

Ms. Caroline O'Shea

Mr. Liam O'Sullivan

Miss Terri O'Sullivan

Mr. Brendan Pigott

Mr. Gordon Poff

Mrs. Anne Potterton

Mrs. Margaret Power

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Ms. Liz Quinn

Ms. Brenda Quinn

Mr. Lochlann Quinn

Mr. Oisin Quinn, S. C.

Mr. Ruairi Quinn, T. D.

Mr. Brian Ranalow

Dr. Fintan Regan

Mr. W. J. Reid

Ms. Cathy Reynolds

Mr. Thomas Rice

Mr. Graham Richards

Ms. Joyce Rigby-Jones

Mr. Henry N. Robinson

Dr. David Robinson

Mrs. Breda Ryan

Mr. Derek Scally

Ms. Edwina Scanlon

Mr. Brendan Scannell

Mr. Frank Scott Lennon

Mr. Sean Sexton

Mrs. Ruth Shanahan

Mr. H. K. Sheppard

Mrs. Jeremy Sherwell-Cooper

Mr. Tom Shields

Ms. Philomena Shovlin

Mr. David Simpson

Mr. James Simpson

Mr. Harry Simpson

Mr. Ian Slattery

Prof. Susan Smith

Mr. Barry Smyth

Ms. Jacqueline Smyth

Mr. Victor Stafford

Ms. Katrina Strecker

Mr. Colin Sullivan

Ms. Steph Sullivan

Mr. Garratt Sullivan

Mr. G. J. R. Symes

Mr. Malcolm Taylor

Ms. Heather Tennant

Mr. Gary R. Tennant

Mrs. Sylvia Tennant

Mr. Norman Thompson

Mrs. Rosemary Thompson

Mr. Donal Thornhill

Ms. Maura Thornhill

Mr. John Tierney

Ms. Mary Tunney

Mr. Anthony Twomey

Mr. Stephen Vernon

Mr. Arthur Vincent

Mr. C. Garrett Walker

Ms. Helena Walsh

Cllr. Barry Ward

Mr. John White

Mr. Gerry White

Mr. Joseph A. Whitten

Ms. Brenda Wilkes

Ms. lane Williams

Mrs. Maeve Woods

Mr. James Wyse

Mrs. Susan Wyse

Mr. Mark Younge



The Governors of The RHD are drawn from the local community. At AGMs, the Governors receive the annual report and accounts and elect the Board of Management.



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